

VACANCY ANNOUNCEMENT

Job Title: Assistant Field Facilitator
Job Status: Contract (6 months)
Job Locations: Bolgatanga (2), Bawku (2), Navrongo (2)
Submission Deadline: 5:00pm on Wednesday 7th August 2019

Background: SOCODEVI a Canadian NGO and Youth Harvest Foundation Ghana are implementing a gender equality and climate smart based project on parboiled rice in the Upper East Region. The Inclusive and Sustainable Model Cooperative Development Programme (PROCED) seeks to establish a sustainable cooperative scheme for CBOs across the region. In order to achieve this, we are seeking enthusiastic and committed persons on a six-month contract to support with implementation.

Job Description

Capacity Building

- Prepare and facilitate gender equality /agriculture related trainings/workshops as part of SOCODEVI Field School's training program for women and men in supported households, according to established planning;
- Support capacity building of colleagues to ensure planning and implementation of all gender-sensitive capacity building processes
- Support the gender equality specialist/ climate- smart specialist/ facilitators in the development of tools for diagnosis, analysis, training and monitoring and evaluation
- Contribute actively to the identification and implementation of measures promoting the active participation of women in the project and gender equality;
- Participate in the development of Agri-environmental and climate change related content of the Farmer Field Schools SOCODEVI or other training activities, and the material needed to popularize and promote the integration of good parboiling techniques and the adoption of innovation related to climate change adaptation by rice parboilers;
- Plan and carry out all capacity-building processes in a gender-sensitive manner, and to do this, work closely with colleagues in gender equality;
- Build and maintain good relationships with colleagues on gender equality, climate-smart agriculture and organizational development;
- Be responsible for the logistics of training workshops (transportation, meals and equipment).

Monitoring and evaluation

- Contribute to the drafting of the various project reports by ensuring the integration of results and challenges in the field of Environment/GE;
- Contribute to the development of annual planning
- Monitor activities in accordance with the monitoring and evaluation methodology established by the project;
- Contribute to the development of tools for capitalization and monitoring of the institutionalization of gender in partner cooperatives.
- Regularly monitor activities to identify issues and needs with a view to making the necessary adjustments;

Technical assistance

- Conduct customized technical assisted visits to producers and producer members of partner cooperatives;
- Conduct visits and monitoring of good Agri-environmental practices and good parboiling practices;

- Plan and implement all technical assistance in a gender-sensitive manner and therefore work closely with colleagues in gender equality.

Requirements

Training/Education required

- Technical or university degree in Agronomy, Feminist studies, Sociology, International Development, Social Work or any other relevant field

Special experiences

- Proven experience in technical assistance and training / animation for farmers
- Experience working with cooperative enterprises, an asset
- Work experience integrating gender and / or knowledge on gender equality, an asset
- Proven experience in adult education (andragogy) and participatory methodologies in a rural

Content

Skills

- Good command of English
- Proficiency in local languages
- Ability to lead a group
- Ability to communicate
- Ability to design and adapt training tools
- Ability to work in a multidisciplinary team
- Ability to use participatory approaches
- Ability to analyze and synthesize
- Ability to adapt to rudimentary working conditions during field missions
- Writing ability

Knowledge

- Knowledge of adult education (andragogy)
- Knowledge of the rural context
- Knowledge of the parboiled rice sector, an asset
- Knowledge of the cooperative model and the laws that govern it, an asset

Qualities

- Creativity
- Active listening
- Adherence to the values of equality and gender equity
- Skills in group animation
- Negotiation skills and conflict management
- Leadership
- versatility
- Proactivity

Interested persons should kindly send their applications and CVs (in one document) to r.asuure@socodevi.org

For further information please contact Raphael on Tel: 0242 341 055

Documents should be in MS Word or PDF formats.

Females are encouraged to apply